MASTER OF COMMERCE

VISION

To build master mind professional in trade and commerce by exposing them to the global gateway of corporate sector.

MISSION

- To impart effectual, encouraging, accessible and affordable knowledge skills education in Commerce, Trade and Management.
- To energies and empower the students with intellectual education that capitalized on state -of- the- art technology to face the challenges in the world.

PROGRAMME EDUCATIONAL OBJECTIVES (PEO)

- **PEO1:** To equip the students to occupy the important position in business, industries and organizations.
- **PEO 2:** To impart the knowledge and skills on various advanced concepts and its applications in the field of Commerce.
- **PEO 3:** To train the students in applications of computer to carry out various business operations.

PROGRAMME OUTCOMES (PO)

After completion of the programme, the graduates will be able to

- **PO1:** Develop independent logical thinking and facilitate personality development.
- **PO 2:** Provide the conceptual knowledge and application skills in the domain of Accounting and Finance.
- **PO 3**: Sharpen the students' analytical and decision making skills.
- **PO 4 :** Solve the problems and challenges in business fields.
- **PO 5:** Equip the students for seeking suitable careers in management and entrepreneurship.

PROGRAMME SPECIFIC OUTCOMES (PSO)

After completion of this programme, the graduates will be able to

- **PSO1:** Impart higher level of knowledge and understand the contemporary trends in commerce and business finance.
- **PSO 2:** Evaluate environmental factors that influence business operation with the conceptual requirements, skills on preparation and interpretation of accounting and financial statements.
- **PSO 3:** Identify and analysis of investment, portfolio management, investment banking, risk mitigation and liquidation of investments.
- **PSO 4:** Enhance the computer literacy and its applicability in business and develop the decision making skill.
- **PSO 5:** Acquire the knowledge of business and the techniques of managing the business with special focus on marketing, Insurance and banking theory of law and practices.

REGULATIONS

ELIGIBILITY

Candidate seeking admission to the first year of the Master of commerce Degree shall possess B.Com, B.Com (CA), B.Com (E-Com), B.B.A., B.B.M., BBA/BBM (CA), B.Com., (Corporate Secretaryship), B.Com (Corporate Secretaryship) with CA, and any other UG degree with one subject as Accountancy.

DURATION OF THE PROGRAMME

The course shall extend over a period of two years comprising of four semesters with two semesters in one academic year. There shall not be less than 90 working days for each semester. Examination shall be conducted at the end of every semester for the respective subjects.

MAXIMUM DURATION FOR THE COMPLETION OF THE PG PROGRAMME

The maximum duration for completion of the PG Programme shall not exceed 8 semesters.

First Semester

		Hrs of	Exam Durat		Max M	larks	Credit
Subject Code	Subject	Instruct ion	1011		CE	Total	Points
]	Part A	<u> </u>				
19PCOM101	Core I: Advanced Cost Accounting	6	3	25	75	100	5
19PCOM102	Core II: Marketing Management	5	3	25	75	100	4
19PCOM103	Core III: Financial Management	5	3	25	75	100	4
19PCOM104	Core IV: Financial Markets and Institutions	5	3	25	75	100	3
19PCOM105	Core V: Organizational Behaviour	4	3	25	75	100	3
19PCOM106	Core VI: Business Environment	4	3	25	75	100	3
	No	n-Credit	I				
18PLS101	Career Competency Skills I	1					-
	Total	30	-	-	-	600	22
Second Semeste	er						
]	Part A					
19PCOM201	Core VII: Advanced Corporate Accounting	6	3	25	75	100	5
19PCOM202	Core VIII: Human Resource Management	4	3	25	75	100	3
19PCOM203	Core IX: Investment analysis and Portfolio Management	5	3	25	75	100	3
19PCOM204	Core X: E-Commerce	4	3	25	75	100	3
	Elective : I	4	3	25	75	100	4
19PMACOI201	IDC I: Advanced Business Statistics	4	3	25	75	100	4
]	Part B					
18PVE201	Value Education: Human Rights	2	3	25	75	100	2
18PLS201	Career Competency Skills II	1		-	-	-	-
	Total	30				700	24

Third Semester

		Hrs of	Exam	N	Max Marks		
Subject Code	Subject	Instru ction	Durati on (Hrs)	CA	CE	Total	Credit Points
	-	Part A					
19PCOM301	Core XI: Income Tax and Tax Planning	5	3	25	75	100	5
19PCOM302	Core XII: Research Methodology	6	3	25	75	100	3
19PCOM303	Core XIII: Company Law	5	3	25	75	100	3
19PCOM304	Core XIV: Auditing and Assurance	6	3	25	75	100	4
	Elective II	4	3	25	75	100	4
19PMACOI301	IDC II: Resource Management Techniques	4	3	25	75	100	4
19PCOIT301	Internship Training (100% Internal Evaluation)	-	-	100	-	100	1
	Total	30				700	24
Fourth Semester							
		Part A	1		1	F	
19PCOM401	Core XV: Accounting for Managerial Decision	6	3	25	75	100	5
19PCOM402	Core XVI: Service Marketing	6	3	25	75	100	3
19PCOM403	Core XVII: Tax law (GST and Customs)	6	3	25	75	100	4
19PCOM404	Core XVIII: Modern Banking	6	3	25	75	100	4
19PCOMPR401	Project & Viva Voce	6	-	50	150	200	4
	Total	30				600	20
	Grand Total					2600	90

ELECTIVE SUBJECTS

Every student has to choose one specialization, which consist of two subjects spread over second and third semester. This specialization, once so chosen by the student, will not be changed under any circumstances. The details of the specialization along with prescribed subjects are given here under:

	Elective I					
Subject Code	Semester	Subject				
19PCOEL201	II	Retail Marketing				
19PCOEL202	II	Export-import Management				
	l	Elective II				
Subject Code	Semester	Subject				
19PCOEL301	III	Insurance and Risk Management				
19PCOEL302	III	Strategic Management				

FOR COURSE COMPLETION

Every student shall be deemed to have completed the course if he/she also undergo the following subjects successfully.

- > Inter Disciplinary Course (IDC) in II and III Semesters.
- > Human Rights as Value Education Course in II Semester.
- > Internship Training at the end of III semester.
- > Chosen Elective in II and III Semesters.
- > Project report at the end of IV semester.

TOTAL CREDIT DISTRIBUTION

Components	SubjectNo. of SubjectsMaximum Marks		Total Marks	Credits	
	Core	18	100	1800	67
	Elective	2	100	200	8
Part A	Inter Disciplinary Course	2	100	200	8
	Project	1	200	200	4
Part B	Value Education	1	100	100	2
r aft D	Internship Training	1	100	100	1
		·	Total	2600	90

19PCOM101	CORE I: ADVANCED COST ACCOUNTING	SEMESTER – I	

Note: Question paper shall cover 80% Problem and 20 % theory **Course Objectives:**

The course aims

- To equip the students to ascertain and control costs.
- To facilitate the students to arrive at job costing and process costing.

Credits: 5			То	tal Ho	ars: 50
UNIT		CONTENTS			
I	Cost Accounting – Meaning and Definition – Importance – Cost concept – Differences between Financial Accounting and Cost Accounting – Installation of an Ideal Costing System – Elements of cost – Classification of cost - Preparation of Cost Sheet including Tender.				CO1
II	Material cost control – Fixation of various stock levels – Economic Order Quantity – Purchase procedure – Issue of materials – Pricing of material issues – Inventory control and verification.				CO2
III	Labour cost control – Time keeping – Wage payment and Incentive schemes – Idle Time and Overtime – Labour turnover.			10	CO3
IV	Overheads – Meaning, Classification according to functions and variability – Apportionment and Reapportionment of Overheads – Absorption of Overheads – Machine hour rate – Reconciliation of cost and financial Profits.			10	CO4
v	and	Costing – Contract Costing – Process Costing – Loss I Gains – Inter Process Transfer Pricing – Equivale duction–Joint and By Products Costing.		10	CO5

Text Book

1	<i>Reddy, T.S. and Hariprasad</i> Reddy, Y. 2017. Cost Accounting. [Fourth Edition]. Margham Publications, Chennai.
-	[Fourth Edition]. Margham Publications, Chennal. ference Books
1	<i>Maheshwari,</i> S.N. 2016. Cost and Management Accounting .[Fourteenth Edition]. Sultan Chand & Sons, New Delhi.
2	<i>Jain, S.P and Narang</i> ,K. 2015. Cost and Management Accounting. [Fourteenth Edition]. Kalyani Publishers, Ludhiana.

After completion of the course, the students will be able to

CO1	Recognize the use of cost data for planning and control.
CO2	Plan material cost control for decision making through Economic order
	quantity
CO3	Evaluate for reducing labour costs.
CO4	Analysis of overheads expenses for control purpose.
CO5	Compare regarding job costing and process costing.

MAPPING

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	Н	М	Н	Н	М
CO2	Н	L	L	М	Н
CO3	М	L	М	М	М
CO4	Н	Н	Н	Н	L
CO5	М	Н	Н	М	М

19PCOM102

CORE II: MARKETING MANAGEMENT

SEMESTER - I

Course Objectives:

The course aims

- To understand various marketing policies and strategies.
- To provide insight into various marketing techniques.

CONTENTS Definition and Meaning of marketing and Marketing Management-Scope of Marketing Management-Nature and mportance of Marketing Management- Problems of Marketing Management - Difference between Sales Management and Marketing Management- Functions of Marketing Management - rinciples of Marketing Management - Marketing Organisation. roduct Development - New Product Planning and Development - Steps in New Product Development - Management of Product Life Cycle - Product Line and Product Mix Strategies - Pricing - Objectives of Pricing Decisions - actors influencing Pricing Decisions - Process of Price etermination - Kinds of Pricing. Thannels of Distribution - Meaning - Basic channels of istribution - Selection of a suitable channel - Factors Influencing	Hrs 10 10	CO1 CO2
Management-Scope of Marketing Management-Nature and mportance of Marketing Management- Problems of Marketing Management - Difference between Sales Management and Marketing Management - Functions of Marketing Management - rinciples of Marketing Management - Marketing Organisation. roduct Development - New Product Planning and Development - Steps in New Product Development - Management of Product Life Cycle - Product Line and Product Mix Strategies - Pricing - Objectives of Pricing Decisions - actors influencing Pricing Decisions - Process of Price etermination - Kinds of Pricing. Channels of Distribution - Meaning - Basic channels of istribution - Selection of a suitable channel - Factors Influencing		
Development – Steps in New Product Development – Management of Product Life Cycle – Product Line and Product Mix Strategies – Pricing – Objectives of Pricing Decisions – actors influencing Pricing Decisions – Process of Price etermination – Kinds of Pricing. Channels of Distribution – Meaning – Basic channels of istribution - Selection of a suitable channel - Factors Influencing	10	CO2
istribution - Selection of a suitable channel - Factors Influencing		
election of a channel- middlemen in distribution-Kinds – unctions - Elimination of Middlemen - Arguments in favour of nd against.	10	CO3
ales promotion-meaning and definition-objectives and mportance of sales promotion Causes for sales promotion ctivities-types of sales promotion programmes-salesmanship nd personal selling-steps in selling-essentials of salesmanship- mportance of salesmanship-qualities of a good salesman.	10	CO4
Meaning and Definition of Advertising - Advertising and ublicity - Objectives of Advertising – Functions - Advantages of advertising - Advertisement copy - Qualities of a good copy - lements of an Advertising copy –Marketing Research-Market nd Marketing Research-Organization of Marketing Research- tatus of Marketing research – Marketing Research in India.	10	CO5
	d against. les promotion-meaning and definition-objectives and aportance of sales promotion Causes for sales promotion tivities-types of sales promotion programmes-salesmanship d personal selling-steps in selling-essentials of salesmanship- portance of salesmanship-qualities of a good salesman. eaning and Definition of Advertising - Advertising and ablicity - Objectives of Advertising – Functions - Advantages of dvertising - Advertisement copy - Qualities of a good copy - ements of an Advertising copy –Marketing Research-Market d Marketing Research-Organization of Marketing Research- atus of Marketing research – Marketing Research in India.	d against. les promotion-meaning and definition-objectives and portance of sales promotion Causes for sales promotion tivities-types of sales promotion programmes-salesmanship d personal selling-steps in selling-essentials of salesmanship- portance of salesmanship-qualities of a good salesman. eaning and Definition of Advertising - Advertising and iblicity - Objectives of Advertising – Functions - Advantages of dvertising - Advertisement copy - Qualities of a good copy - ements of an Advertising copy –Marketing Research-Market d Marketing Research-Organization of Marketing Research- atus of Marketing research – Marketing Research in India. <i>R.S.N and Bagavathi, V.</i> 2014. Marketing Management . [First Ed

Reference Books

- 1 *Gupta, C.B. and Rajan Nair, N.* **Marketing Management**. [Thirteenth Edition]. Sultan Chand & Sons, New Delhi.
- 2 *RajanSaxena*. 2014. **Marketing Management**.[Third Edition]. Tata McGraw-Hill Publishing Co. Ltd., New Delhi.
- Philip Kotler, Kevin Lane Keller, Abraham Koshy & MithileshwarJha.2014.
 Marketing Management. [Fourteenth Edition]. Pearson Education, New Delhi.

COURSE OUTCOMES (CO)

After completion of the course, the students will be able to

CO1	Identify the nature and scope of services.
CO2	Comprehend the characteristics and marketing mix of services.
CO3	Compile channel of distribution with proper merchandise planning.
CO4	Evaluate the basic concepts of sales promotion
CO5	Analysis the economic level and recent trends for advertising.

MAPPING

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	Н	М	Н	М	Н
CO2	L	М	L	М	Н
CO3	L	L	L	L	L
CO4	М	L	L	М	М
CO5	Н	L	М	Н	Н

19PCO	OM103 CORE III: FINANCIAL MANAGEMENT	SE	MEST	ER – I	
Course	<i>Question paper shall cover 60 % Problem and 40 %theory.</i> Objectives: arse aims				
	Го provide knowledge on application of financial man	agement (echniq	ues in	
	ousiness. Fo develop skills in financial analysis and decision making				
Credits			tal Ho	urs: 50	
UNIT	CONTENTS		Hrs	CO	
Ι	Financial Management - Evolution- Scope- Objectives- Financial Decisions - Functional Areas of Financial Man - Functions of Chief Finance Officer - Sources of Finan- value of Money :(Future Value of Single Cash Flow, Cash flow, Annuity, Sinking Fund Factor. Present value cash flow, Multiple cash flow, Annuity, Annuity Perpetuities. Comparison of Rates.)	nagement nce. Time Multiple of single		CO1	
II	Capital Budgeting - Need and Significance of Budgeting- Types of Investment Decisions - Capital B Methods: Payback Period-Accounting Rate of Retu Present Value - Internal Rate of Return - Profitability Ind	udgeting rn - Net ex.	10	CO2	
III	Capital Structure - Theories of Capital Structur Income Approach - Net Operating Income Approa Approach. Cost of Capital - Determination of Cost of Cost of Debt, Preference Capital, Equity Cap	ch - MM Capital - ital and	10	CO3	
IV	Retained Earnings - Computation of Weighted Cost of C Working Capital Management - Concept - Kinds - Imp Forecasting Working Capital Requirements - Manag Cash - Receivable Management - Inventory Managemen	portance - ement of it.	10	CO4	
v	Leverages - Financial, Operating and Composite Le Dividend Policy -Determinants of Dividend Polic Hypothesis - Gordon Model - Walter Model.	0	10	CO5	
Text Bo					
1 Sha	arma, R.K and Shasi, K. Gupta. 2014. Financial Managen Iyani Publications, Ludhiana.	nent.[Seve	enth Ec	lition]	
	nce Books				
1 M	<i>urthy, A.</i> 2014. Financial Management. [Second blications, Chennai.	Edition]	. Ma	rgham	
2 Ma	<i>theswari, S.N.</i> 2014. Financial Management. [Fourteenth Edition]. Sultan and & Sons, New Delhi.				
-	<i>ndey, I.M</i> . 2013. Financial Management. [Ninth Editi puse Pvt. Ltd., Noida.	on]. Vika	s Publ	ishing	

After completion of the course, the students will be able to

CO1	Know the concepts of Financial Management and its nature scope,				
	functions and time value of money.				
CO2	Understand the nature of Capital budgeting its techniques.				
CO3	Understand the concepts of capital structure, Theories of capital structure				
	and Designing capital Structure				
CO4	Understand importance of principles and concepts of working capital,				
	Operating Cycle, Determinants of working capital.				
CO5	Acquire knowledge in Financial Leverages and Operating Leverages and				
	its function.				

MAPPING

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	М	Н	М	L	Н
CO2	Н	Н	М	Н	Н
CO3	М	М	L	М	М
CO4	L	М	М	L	L
CO5	Н	М	Н	М	М

19PCO	19PCOM104CORE IV: FINANCIAL MARKETS AND INSTITUTIONSSEM					
Course	Objectives:					
	urse aims					
•]	To apply an economics perspective to the study of finan	cial asset	ts and			
i	nstitutions.					
	To help form a coherent view of the disparate variables in fi	nancial a	ctivity,			
	narkets and their governance.					
Credits		Total Ho				
UNIT	CONTENTS	Hrs	CO			
I	Nature and Role of Financial System: An overview of the India Financial System – Financial Sector Reforms – RBI - Securities ar Exchange Board of India.		CO1			
Π	Banking Institutions: Commercial Bank - Co- operative Bank - Functions - Small Savings - Unit Trust of India Mutual Funds Non Banking Financial Institutions: Role – Types - Loa Companies – Investment Companies – Hire Purchase Finance Equipment Leasing Company – Housing Finance – Mutu Benefit Financial Company – Residuary – Non - Bankin Company.	s - an _ 10 al	CO2			
III	Merchant Banks – Venture Capital Funds - Credit Rating Public Deposits with Non-Banking Companies – Non-bar Statutory Financial Organizations.	40	CO3			
IV	Financial Markets - Call Money Market - Treasury Bills Market Commercial Bills Market - Markets for Commercial paper ar Certificates of Deposits - The Discount Market - Market for Financial Guarantee - Government (Gilt-edged) Securitie Market.	nd or 10	CO4			
V	Industrial Securities Market - International Dimensions Financial Markets Foreign Exchange Market and Forei Capital Market – Foreign Trade Investment- Advantage Disadvantages-Indian's Policy Towards FDI.	^{gn} 10	CO5			
Text Bo	ok					
	rdon. E, Natarajan, (2018), Financial Markets and Service , (Eleve nalaya Publishing House. Mumbai.	enth Editi	on),			
	nce Books					
	<i>Punithavathy Pandian,</i> (2012), Financial Management and olishing House Private Limited., New Delhi.	service.	Vikas			
2 _{Bha}	<i>Bhole LM, Jithendra Mahakud</i> (2015) Financial Institution and Markets , Tata MC Graw Hill Education Private Limited, New Delhi.					

After completion of the course, the students will be able to

CO1	Demonstrate an awareness of the current structure and regulation of the
	Indian financial markets
CO2	Evaluate and create strategies to promote mutual funds.
CO3	Familiarize the concept of lease financing venture Capital and Mutual
	Fund
CO4	Aiming to enable the students to get the Know-how of Government
	(Gilt-edged) Securities Market in its wide aspects
CO5	Gain knowledge on foreign collaboration and multinational corporate

MAPPING

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	Н	Н	М	L	L
CO2	Н	М	М	L	М
CO3	Н	М	Н	М	М
CO4	М	М	Н	L	L
CO5	М	М	М	L	L

SEMESTER - I

	rse Objectives:					
The	course aims					
	• To familiarize the basic concepts of organizational behaviour					
	 To enhance the contemporary knowledge in the field of or helteria. 	ganiza	ational			
Cro	behaviour. dits: 3 Tot	-1 Ho	urs: 50			
UN		Hrs	CO			
••••	Introduction- Concept of Organisation – Characteristics of		20			
	Organization – Types of organization – Importance of					
Ι	Organisation – Organisational behavior – Definitions, Nature and	10	CO1			
	Scope – Evolution of organizational behavior, Hawthorne studies.					
	Personality- Meaning and nature – Determinates of personality					
IJ		10	CO2			
	Personality facts influencing behavior at work.	•				
	Motivation – Concept of motivation – nature of motivation –					
	importance of motivation in an organization –Tools and					
Π	-	10	CO3			
	Maslow's Need priority Model – Theory X and Y and its					
	assumptions.					
	Group Behaviour – Concepts of group – Definition of Group,					
	Characteristics of group – Types of groups – Reasons for					
IV		10	CO4			
	behavior – Group cohesiveness – Factor affecting group					
	cohesiveness.					
	Interpersonal Behaviour and influencing Relationships -					
	Introduction – Approaches explaining inter personal attraction					
V		10	CO5			
	personal relational ships different ways of influencing					
	Behaviour.					
Tex	t Book		<u>ı</u>			
1	Jayasankar .J. 2013. Organisational Behaviour. Margham Publications,	Chenn	ai			
Ref	erence Books					
1	Stephen P. Robbins and Timothy A. Judge, S.P and Narang, K. Or	ganisa	tional			
	ehaviour. [Thirteenth Edition]. Prentice Hall India, New Delhi.					
2	nn, W. Newstrom and Keith Davis. 2000. Organisational Behaviour. [Tenth					
	Edition]. Tata McGraw Hill, New Delhi.					
3	rma, M. M. and Agrawal, R. K. 2002. Organisational Behaviour [First Edition].					
	King books, New Delhi		-			

CORE V: ORGANISATIONAL BEHAVIOUR

19PCOM105

After completion of the course, the students will be able to

CO1	Acquire basic knowledge and ideas about organizational behavior.
CO2	Recognize the concepts of perception, attitude, personality and values which help in shaping the individual behaviour.
CO3	Evaluate the theories relating to organizational behaviours
CO4	Apply group cohesiveness and group decision making process.
CO5	Know the organizational change and Interpersonal relations which has
	impact on working relationships within organizations.

MAPPING

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	М	Н	L	L	М
CO2	L	L	L	М	L
CO3	М	М	М	L	М
CO4	М	М	М	L	L
CO5	L	L	L	М	L

19PCOM106

CORE VI: BUSINESS ENVIRONMENT

SEMESTER - I

Course Objectives:

The course aims

- To provide knowledge on investment avenues.
- To facilitate construction of sound investment portfolio.

Cre	edits:	3	То	tal Hou	ars: 50		
UN	IIT		CONTENTS	Hrs	CO		
]	E	Envir betwo envir	ept of Business Environment- Significance-Types of conment-External and Internal – Inter - Relationship een economic and non-economic environment-Impact of onment on business and Strategic Decisions - Culture and ness-Social Responsibilities of Business.	10	CO1		
Ι	I	- Pub and	strial Policies and Regulations - New Industrial Policy 2013 blic, Private, Joint and Co-operative Sectors - Privatization Disinvestment - Ways of Privatization - Benefits and ments against Privatization - Privatization in India.	10	CO2		
IJ	II	econo Econo Econo	omic Systems – Meaning – Characteristics -Types of omic systems- Capitalism-Socialism-Mixed economy - omic planning - Nature, Scope and Significance of omic Planning in India - Achievements and Failures of omic Planning.	10	CO3		
Г	V	Techi Pater	nological environment - Factors - Governing - nological Environment - Management of Technology - nts and Trademarks - Financial Institution in India- IFCI - I – IDBI - IIBI – SIDBI - SFC's.	10	CO4		
Ţ	V	Globa Globa Conc policy	alisation - Meaning and Dimensions - Features of Current alisation - Essential Conditions for Globalisation - alisation of Indian business - Foreign Direct Investment - ept, Advantages, Disadvantages and Determinants- India's y towards FDI - Multinational Corporation – Meaning - ts and Demerits-Control over MNC's - MNC in India.	10	CO5		
Te	kt Bo	ok					
1	-	<i>ota, C</i> . w Dell	B. 2011. Business Environment. [Sixth Edition]. Sultan Ch ni.	and &	Sons,		
Ref	feren	ce Bo	oks				
1		<i>rancis Cherunilam</i> . 2009. Business Environment. [Fourth Edition]. Sultan Chand &					
-			w Delhi.	1			
2			<i>va, K.</i> 2007. Essentials of Business Environment. [Secon Publishers, New Delhi.	nd Ed	ition].		

After completion of the course, the students will be able to

CO1	Familiarize with global business environment
COI	i unimurize with global busiless environment
CO2	Discriminate the different trade policies on export and import
CO3	Develop the knowledge about international business
CO4	Create an awareness about various international trade institutions (IMF,
	IBRD, IFC, IDA)
CO5	Acquire knowledge about different marketing strategies

MAPPING

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	М	М	L	L	М
CO2	L	Н	М	L	Н
CO3	Н	М	М	М	Н
CO4	L	L	М	L	М
CO5	М	Н	М	L	Н

18PLS101

CAREER COMPETENCY SKILLS - I

SEMESTER – I

Course Objectives:

The course aims

- To impart knowledge on the Aptitude.
- To enhance employability skills and to develop career competency.

	Total Hours: 15					
UN	JIT	CONTENTS	Hrs	CO		
-	I	Solving Simultaneous Equations Faster – Number System : HCF, LCM – Square roots and Cube roots – Averages	3	CO1		
I	Ι	Problems on Numbers -Problems on Ages	3	CO2		
I	II	Calendar - Clocks - Pipes and Cisterns	3	CO3		
Г	V	Time and Work – Time and Distance	3	CO4		
7	V	Ratio and Proportion - Partnership - Chain Rule	3	CO5		
Tex	t Boo	ok:				
1	Agg	arwal R.S. 2013. Quantitative Aptitude. [Seventh Revi	sed Editior]. S.Chand		
	& C	Co., New Delhi.				
Reference Book :						
1	1 Abhijith Guha, Quantitative Aptitude for Competitive Examinations, 5th Edition,					
	Tata	Tata McGraw Hill, 2015, New Delhi.				

COURSE OUTCOMES (CO)

After completion of the course, the students will be able to

CO1	Carry out mathematical calculations using shortcuts.
CO2	Calculate Problems on Ages with shortcuts.
CO3	Understand the core concepts of Pipes & Cisterns, Calendar & Clocks.
CO4	Obtain knowledge on shortcuts to Time & Work and Time & Distance.
CO5	Calculate Ratio & Proportion, Partnership with shortcuts.

19PCOM201

CORE VII: ADVANCED CORPORATE ACCOUNTING

SEMESTER - II

Note: Question paper shall cover 80 % Problem and 20 % theory. **Course Objectives:**

The course aims

- To impart the knowledge on accounting practices followed in service sector.
- To apply the accounting practices in services sector on real time basis.

Cre	edits: 5	Tot	al Ho	urs: 50		
UN	IT	CONTENTS	Hrs	CO		
]	I of -	e, Forfeiture and Re-Issue of Shares – Issue and Redemption Preference Shares – IFRS – Disclosure Norms – Segment rting.	10	CO1		
I	I and Met	entures - Classifications - Differences between Debentures Shares - Issue of Debentures - Redemption of Debentures - nods of Redemption: On Specified Due Date, By Conversion, ing Fund Method and Insurance Policy Method.	10	CO2		
II	II Fina	Accounts of Joint - Stock Companies	10	CO3		
I	V	Absorption, Amalgamation and Reconstruction (Internal and external)				
V	/ Cor Acc	idator's Final Statement of Accounts - Accounts of Banking panies - Calculation of Rebate on Bills Discounted - punting Treatment of Non-performing Assets - Preparation rofit and Loss Account and Balance Sheet.(New Format)	10	CO5		
Tex	t Book					
1	-	and <i>Narang, K.</i> 2014. Advanced Accountancy Vol. I & II Kalyani Publishers, Ludhiana.	[Eigh	teenth		
Ref	erence B	oks				
1	U	<i>S and Murthy,</i> A. 2014. Corporate Accounting. [Sixth Edition ons, Chennai.	n]. Ma	rgham		
2		<i>Gupta, R.L and Radhasamy,</i> M. 2013. Advanced Accountancy- Volume II. Fourteenth Edition]. Sultan Chand & Sons, New Delhi.				
3		 A.C. and Grewal, T.S. 2014. Advanced Accountancy - Volume S.Chand & Sons, New Delhi. 	II. [Se	eventh		

After completion of the course, the students will be able to

CO1	Analyze the issue of share and forfeiture of shares
CO2	Identify the joint stock companies
CO3	Create a knowledge of absorption and amalgamation
CO4	Prepare different Types of schedule in banking companies
CO5	Comprehend the use of insurance companies and solve the assurance fund

MAPPING

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	Н	М	М	М	М
CO2	Н	L	М	L	Н
CO3	Н	М	Н	М	Н
CO4	М	Н	М	М	М
CO5	М	М	L	L	М

R – II

Course Objectives:

The course aims

- To provide an exposure to human resource practices in organizations.
- To provide knowledge on understanding and managing human resource in organizations.

Cre	dits	Tot	al Ho	urs: 50		
UN	IT	CONTENTS	Hrs	CO		
Ι	[Human Resource Management – Definition – Objectives and Functions – Role and Structure of Personnel function in Organisations – Personnel Principles and Policies	10	CO1		
I	I	Human Resource Planning - Characteristics - Need of Planning - HRP Process - Job Analysis - Job Design - Job10Description-JobSpecification.				
II	Ι	Recruitment and Selection Process – Placement and Induction – Training and Development – Promotion – Demotions – Transfers – Separation – Performance Appraisal.	10	CO3		
IV	V	Discipline – Meaning – Causes of Indiscipline – Acts of Indiscipline – Procedure for Disciplinary Action – Grievance – Meaning – Characteristics of Grievances – Causes of Grievance – Methods of knowing Grievance – Grievance Redressal Procedure.	10	CO4		
	V Organization Conflict – Conflict in Organizational Behaviours – Individual aspect of Conflict – Organizational Conflict – Leadership – Leadership Theories.		10	CO5		
Tex	t Bo	ok				
1	Rel	<i>ba Rao, P.</i> 2014. International Human Resource Management and ations. [First Edition]. Himalaya Publishing House, Mumbai.	d Ind	ustrial		
Ref	Reference Books					
1	11 '					
2	Rac Nev	cond Edition]. Tata McGraw Hill Publishing Co. Ltd., New Delhi. o, P. L. 2013. Human Resource Management. [First Edition]. Excel Books, w Delhi.				
3	,	<i>ota, S.C.</i> 2013. Human Resource Management. [Second Edition] olishers India, New Delhi.	. Iviac	millan		

After completion of the course, the students will be able to

CO1	Identify the basic concepts of HRM activities and the growth of international
	competencies faced by the organization.
CO2	Analyse the job values and enriches the career for employee.
CO3	Recognize the basic concepts of recruitment and selection system.
CO4	Design towards various Training and development schemes
CO5	Identify the causes of industrial conflicts and its impact on organizational
	functioning.

MAPPING

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	Н	М	L	L	М
CO2	М	М	L	М	М
CO3	Н	Н	L	М	L
CO4	L	L	М	Н	Н
CO5	М	М	М	L	М

19PCOM203

CORE IX: INVESTMENT ANALYSIS AND PORTFOLIO MANAGEMENT

SEMESTER - II

Course Objectives:

The course aims

- To provide knowledge on investment avenues.
- To facilitate construction of sound investment portfolio.

: 3	Tot	tal Ho	urs: 50	
	CONTENTS	Hrs	CO	
Inves Inves Inves of In	tment and Gambling -Factors Favourable for Investment - stment Media - Features of Investment Programme - tment Process - Investment Alternatives – Alternative For avestment. Financial System - Structure of Financial	10	CO1	
Quan of Re	titative Analysis of Risk. Concept of Return - Measurement eturn. Security Valuation - Approaches to Investment -	10	CO2	
Comp	pany Analysis. Technical Analysis - Assumptions - Dow	10	CO3	
Portfolio Analysis - Traditional Vs. Portfolio Analysis - Markowitz Theory - Sharpe Index Model. Techniques of Portfolio Revision - Formula Plans - Constant Rupee Value Plan - Ratio Plan - Modifications of Formula Plans - Capital		10	CO4	
Sharp Schol	pe, Treynor and Jensen. Derivatives - Options - Black	10	CO5	
		1 7 7.	1	
<i>eeti Singh</i> .2014. Investment Management. [Eighteenth Edition]. Himalaya Iblications, Mumbai.				
nce Boo	oks			
nithava	thy Pandian. 2013. Security Analysis and Portfolio Manager	ment.		
cond E	dition]. Vikas Publishing House Private Ltd., Mumbai.			
alla, V.	K. 2013. Investment Management. [Fourth Edition]. Sulta	an Cha	and &	
ns, Nev	v Delhi.			
	Inves Inves Inves Inves Inves of In Mark Risk Quan of Re Valua Fund Comp Theon Portfe Mark Portfe Plan Asset Portfe Sharp Schol Dok eeti Sin blicatio nithava cond E alla, V.	CONTENTS Investment - Importance - Investment and Speculation - Investment and Gambling -Factors Favourable for Investment - Investment Media - Features of Investment Programme - Investment Process - Investment Alternatives - Alternative For of Investment. Financial System - Structure of Financial Markets - Financial Institutions. Risk - Concept - Systematic Risk - Unsystematic Risk - Quantitative Analysis of Risk. Concept of Return - Measurement of Return. Security Valuation - Approaches to Investment - Valuation of Shares and Bonds. Fundamental Analysis- Economic Analysis - Industry Analysis - Company Analysis. Technical Analysis - Industry Analysis - Company Analysis. Technical Analysis - Assumptions - Dow Theory - Efficient Market Theory. Portfolio Analysis - Traditional Vs. Portfolio Analysis - Markowitz Theory - Sharpe Index Model. Techniques of Portfolio Revision - Formula Plans - Constant Rupee Value Plan - Ratio Plan - Modifications of Formula Plans - Capital Asset Pricing Model - Arbitrage Pricing Theory. Portfolio Performance Evaluation - Performance Index of Sharpe, Treynor and Jensen. Derivatives - Options - Black Scholes Model - Forwards - Futures - Swaps- Buyback of Shares. pok <i>meti Singh.</i> 2014. Investment Management . [Eighteenth Edition] blications, Mumbai. mete Books <i>mithavathy Pandian.</i> 2013. Security Analysis and Portfolio Manager cond Edition]. Vikas Publishing House Private Ltd., Mumbai.	CONTENTSHrsInvestment - Importance - Investment and Speculation - Investment and Gambling -Factors Favourable for Investment - Investment Media - Features of Investment Programme - Investment Process - Investment Alternatives - Alternative For of Investment. Financial System - Structure of Financial Markets - Financial Institutions.10Risk - Concept - Systematic Risk - Unsystematic Risk - Quantitative Analysis of Risk. Concept of Return - Measurement of Return. Security Valuation - Approaches to Investment - Valuation of Shares and Bonds.10Fundamental Analysis - Economic Analysis - Industry Analysis - Company Analysis. Technical Analysis - Assumptions - Dow Theory - Efficient Market Theory.10Portfolio Analysis - Traditional Vs. Portfolio Analysis - Markowitz Theory - Sharpe Index Model. Techniques of Portfolio Revision - Formula Plans - Constant Rupee Value Plan - Ratio Plan - Modifications of Formula Plans - Capital Asset Pricing Model - Arbitrage Pricing Theory.10Portfolio Performance Evaluation - Performance Index of Sharpe, Treynor and Jensen. Derivatives - Options - Black Scholes Model - Forwards - Futures - Swaps- Buyback of Shares.10sokmet Singh.2014. Investment Management. [Eighteenth Edition]. Him blications, Mumbai. nee Books10.mithavathy Pandian. 2013. Security Analysis and Portfolio Management. (Fourth Edition]. Sultan Chal alla, V.K. 2013. Investment Management. [Fourth Edition]. Sultan Chal alla, V.K. 2013. Investment Management.	

3 *Rustagi, R.P.*2013. **Investment Management:** Theory and Practice. [Fourth Edition]. Sultan Chand & Sons, New Delhi.

After completion of the course, the students will be able to

CO1	Identify the basic of investing process
CO2	Acquire knowledge about Risk concept
CO3	Comprehend the concepts of Industry analysis and Technical analysis.
CO4	Develop knowledge about portfolio analysis Vs Traditional analysis
CO5	Create the nature and scope of portfolio performance evaluation

MAPPING

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	М	Н	Н	М	Н
CO2	Н	М	М	М	Н
CO3	М	Н	М	Н	L
CO4	L	М	Н	L	М
CO5	Н	L	М	М	Н

19PCOM204

CORE X: E-COMMERCE

SEMESTER – II

Course Objectives:

The course aims

- To obtain knowledge on the concepts of E-Commerce and Web Technologies.
- It helps in buying and selling of goods and services through wireless handheld devices.

Credits	Credits: 3 Total Hours: 50				
UNIT		CONTENTS		CO	
I	Traditi Commo Techno - Univ Text Co	E-Commerce – Meaning and concept – E-Commerce Vs Traditional Commerce – Features of E-Commerce – Need for E- Commerce – Channels of E-commerce - Internet – concepts and Technologies – Web Technologies – Global Publishing Concept – Universal Reader Concept – Client Server – Concept – Hyper Text Concept –Commercial Uses of Hyper Text – URLs, HTTP, HTML, HTML Forms And CGIGateway Services.			
II	E-Com Supply of Pro Market Genera Selectio Fulfillin Service	10	CO2		
III	Web Si Web S through Types Paymen Manag Receipt	10	CO3		
IV	Busines Techno VANS Messag Produc Logistic	ss To Business Contract Through E-Commerce – Need – logies – Paperless Trading – Concept EDI – Standards – – EDI Service – Internet Based EDI – FTP Based ging. Using E-commerce – Workflow Management – t Differentiation – Organization – Re-Structuring – cs Management – Knowledge Management – Mass merization.	10	CO4	
V	Approa and - Video	es of IT Act 2000 – Security Risks – Risk Management aches – Legal Framework of E-commerce- Multi Media E-commerce – Multimedia Technologies – Desk Top Conferencing – Broad Band Networks – Related ots – ATM and Cell relay – Visa Cards.	10	CO5	

Te	xt Book					
1	<i>Kamalesh. K. Bajaj, Debjani Nage,</i> (2011) E-Commerce the Cutting edge of Business, Tata MC Graw Hill - Mumbai					
T	Business, Tata MC Graw Hill - Mumbai					
Ref	Reference Books					
1	Josepth. P.T. (2015) E-Commerce an Indian Perspective [Fifth Edition], Asoke. K.					
	Ghosh, PHI Learning Private Limited.,					
2	Gary. P. Schneider, (2011) E-Commerce, Strategy, Technology and Implementation,					
	Cengage Learning Indian Private Ltd.,					

After completion the course the students will be able to

CO1	Recognize the basic concepts and benefits of E-Commerce Technology.						
CO2	Identify the Digitalization of Prospectus and Servicing.						
CO3	Learn the basic elements of Mobile Commerce and payment methods.						
CO4	Gain knowledge on Website designing principles and types of						
	E-payment.						
CO5	Acquire skill on Security Risk Management approaches.						

MAPPING

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	Н	L	L	Н	L
CO2	М	М	L	Н	Н
CO3	Н	L	М	Н	Н
CO4	L	L	L	Н	L
CO5	L	L	L	Н	L

19PCOEL201		ELECTIVE I: RETAIL MARKETING	SEME	ESTER	- II		
Cours	Course Objectives:						
The co	The course aims						
•	Underst	anding of retailing and critically analyze the ret	ailing	proces	s, the		
		nent within which it operates.					
•	0	knowledge about the retail globalization, and Cus	tomer	Relatio	onship		
Carlin		ment in retail sector.	T - 1	.1 TT -	50		
Credit UNIT		CONTENTS	1 ot	Hrs	urs: 50 CO		
UNII				nis	CO		
		marketing – Introduction, definition and significa					
-		cteristics of retailing – Traditional and Non-tradi		10	001		
Ι		ng – Global trends in retailing – Retailing in I		10	CO1		
		io – New trends in Indian retailing – F	uture				
		ective of retailing in India.					
		Environment - Micro and Macro environm					
II		nces - Changing retail environment in India -		10	CO2		
		ners - retail consumer buying process , factors aff	ecting	-			
	consur	ner decision process.					
		Formats - different types of retail stores - owned	-				
	based,	store based, non-store based, web based. Retail loca	tion –				
III	choice	of location, store layout and designs - Positionia	ng of	10	CO3		
	retail	shops, retail store image - retail service q	uality				
	manag	gement.					
	Retail	Pricing – factors influencing retail pricing – retail p	oricing				
	policie	s. Retail Merchandising – phases in developi	ing a				
IV	merch	andise plan – Key areas in merchandise managem	nent –	10	CO4		
	Service	e Retailing vs. Product Retailing – Retail Brandin	g and				
	strateg	ries – Retail Marketing Mix.					
	Retail	Channel Management - Retail sales prom	notion				
V	technie	ques – Retail advertising – e-retailing in India – ro	ole of	10	CO5		
	information technology in retailing.						
Text B	look						
	avid Allb	ert (2006), Retail Marketing Management. [Second	d Editi	on] Po	earson		
1 Ir	idia Educ	ation Ltd.,					
Refere	Reference Book						
1 Sa							
I	•	· · · · · · · · · · · · · · · · · · ·					

After completion of the course, the students will be able to

CO1	Develop an idea about retail marketing and its functions.			
CO2	Enhance the students on consumer decision process and retail			
	environment.			
CO3	Demonstrate an understanding of how retailers develop a service quality			
	to build a sustainable competitive advantage.			
CO4	Make them understand pricing policies and retail mixing.			
CO5	Summarize different retail channel of management and its application in			
	business situation.			

MAPPING

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	Н	L	М	М	Н
CO2	М	М	Н	Н	М
CO3	L	Н	М	М	Н
CO4	Н	М	L	Н	М
CO5	М	Н	М	Н	L

Course Objectives:

The course aims

- Understanding to prepare export and getting into the international markets practices and practical procedure of exports and imports.
- Gaining knowledge about theoretical and practical capabilities in various aspects of export and import activities.

Credits: 4 Total Hours: 50				
UNIT	CONTENTS	Hrs	CO	
I	Meaning and Definition of Export – Classification – Strategy and preparation of Export marketing – Export Marketing organizations – Registration Formalities – IEC – RCMC – Export Licensing – Selection of Export Product – Identification of Markets – Methods of Exporting – Pricing Quotations – Payment Terms – Letter of Credit.		CO1	
п	Export import Documentation – Aligned Documentation system – Commercial invoice – Shipping Bill – Certificate of origin – consular invoice – Mate's Receipt – Bill of lading – GR form – ISO 9000 – Procedures for obtaining ISO 9000 – BIS 14000 Certification – Types of marine Insurance Policies. Import Documents – Transport Documents _ bill to Entry – Certificate of inspection – certificate of Measurements – Freight Declaration.	10	CO2	
III	Export Procedure – Export contract – forward Cover – Export finance – Institutional framework for Export Finance – Excise Clearance – Pre-shipment inspection – Methods of pre- shipment inspection – Marine insurance – Role of clearing and Forwarding Agents – Shipping and customs formalities – Customs EDI system – Negotiation of Documents – Realization of Exports proceeds.	10	CO3	
IV	Import procedure – Pre-import procedure – steps in import Procedure – Legal Dimensions of import procedure – customs formalities for imports – Warehousing of imported goods – Exchange control provisions for imports – Retirement of Export Documents.	10	CO4	
V	Foreign Trade Policy – Highlights – Special Focus Initiatives – Duty Drawback – Deemed Exports – Star Exports Houses – EPCG Scheme – Incentive for Exporters - Export promotion Councils – Commodity boards – ECGC – EXIM Bank.	10	CO5	

Te	xt Book
1	Usha Kiran Rai (2015). Export-Import and Logistics management. Prentice -
1	Hall of India Private Limited, New Delhi.
Re	ference Book
1	Mumtaz (2015). International Trade Finance. [First Edition]. ARS Publications,
	Chennai.

After completion of the course, the students will be able to

CO1	Appling payment methods and financing in the areas of exports.
CO2	Understanding concepts of export-import documentation and certificate of origin.
CO3	Developing commercial negotiation of document skills.
CO4	Develop knowledge about Pre-Shipment Vs Post shipment analysis.
CO5	Comprehend the concepts of Foreign trade policy and EXIM bank .

MAPPING

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	Н	М	L	L	Н
CO2	Н	L	М	L	М
CO3	L	М	М	М	М
CO4	М	L	L	L	L
CO5	Н	М	Н	М	М

IDC I: ADVANCED BUSINESS STATISTICS

SEMESTER - II

Course Objectives:

The Course aims

• To create knowledge of analyzing the data based on sample information and making interpretation about the population.

Credits	:4	Гotal Н	ours: 50		
UNIT	CONTENTS	Hrs.	CO		
Ι	Computation of Basic Statistics – Measures of Central Tendency – Dispersion and Relations – Excel work and SPSS	10	CO 1		
II	Probability theorems distributions - Binomial, Poisson and normal distributions - Characteristics and Applications.	10	CO 2		
III	Testing of Hypothesis - Standard Error and Sampling Distribution - Errors in Testing Hypothesis – Large Samples Test - Tests of Significance - Z test-Small Samples Test - 't' test.	10	CO 3		
IV	Testing of Hypothesis - Parametric Tests - F -Test - One - way - Two - way – Chi-Square Test and Goodness of fit - Yates Correction - Uses of Chi-square Test.	10	CO 4		
V	Multivariate Analysis - Partial and Multiple Correlation and Regression – Factor Analysis.	10	CO 5		
Text Bo	Text Book				
1.	Gupta, S.P. Statistical Methods. Sultan Chand and Sons, New De	lhi.			
Referer	Reference Books				
1.	<i>Panneerselvam, R.</i> 2010, Research Methodology. PHI Learning P New Delhi.	rivate I	Limited,		
2.	Sancheti, D.C and Kapoor V.K. 2005. Statistics.[Seventh Edition]. Sul Sons, New Delhi.	tan Cha	and and		
3.	<i>Kapoor, V.K and Gupta, S.C.</i> Fundamentals of Mathematical Statistics. [Eleventh Edition]. Sultan Chand and Sons, New Delhi.		leventh		
4.	<i>Kapoor, V.K and Gupta, S.P.</i> Elements of Mathematical Statistics and Sons, New Delhi.	. Sultan	Chand		

Course	Course Outcomes (CO)		
After completion of the course, the students will be able to			
CO 1	Learn the importance of statistics and understand the concepts of		
	measures of central tendency		
CO 2	Understand the concepts of theoretical distributions.		
CO 3	Know about the concepts of sampling theory		
CO 4	Test the research statements through ANOVA.		
CO 5	Gain knowledge on multivariate analysis		

MAPPING					
	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5
CO 1	М	М	Н	L	L
CO 2	Н	М	L	М	L
CO 3	Н	Н	М	L	М
CO 4	L	Н	М	Н	Н
CO 5	М	М	L	М	М
H-High; M-Medium; L-Low					

VALUE EDUCATION: HUMAN RIGHTS

SEMESTER - II

Course Objectives

The Course aims

• To make the students to understand the concepts of human rights.

Credits: 2 Total Ho			s: 25
UNIT	CONTENTS	Hrs	CO
I	Human Rights: Definition - Historical Evolution - Classification of Rights - Universal Declaration of Human Rights - International Covenants on Economic and Social Rights - Constitutional Provision for Human Rights - Fundamental Rights - Directive Principles of the State Policy - Indian Constitution.	5	CO1
II	Civil and Political Rights: Right to Work - Right to Personal Freedom - Right to Freedom of Expression - Right to Property - Right to Education - Right to Equality-Right to Religion - Right to Form Associations and Unions - Right to Movement-Right to Family - Right to Contract - Right to Constitutional Remedies- Right to Vote and Contest in Elections - Right to Hold Public Offices-Right to Petition-Right to Information - Right to Criticise the Government-Right to Democratic Governance.	5	CO2
III	Economic Rights: Right to Work - Right to Adequate Wages - Right to Reasonable Hours of Work - Right to Fair Working Conditions - Right to Self Government in Industry - Customer Rights - Social and Cultural Rights - Right to Life - Right to Clean Environment.	5	CO3
IV	Women's Rights: Right to Inheritance - Right to Marriage - Divorce and Remarry -Right to Adoption - Right to Education - Right to Employment and Career. Advancement - Rights Relating to Dowry - Right for Equality - Right for Safe Working Conditions - Children's Rights - Right to Protection and Care - Right to Education - Issues Related with Infanticide - Street Children - Child Labour-Bonded Labour - Refugees Rights - Minority Rights - Dalit Rights-Tribal Rights-Nomads Rights.	5	CO4
V	Human Rights Violation: International, National, Regional Level Organizations to Protect Human Rights - UNO - National Commission for Human Rights - State Commissions - Non Governmental Organizations and Human Rights - Amnesty Terrorism and Human Rights - Emergency and Human Rights - Judiciary and Human Rights - Media and Human Rights - Police and Human Rights.	5	CO5

Reference Book

1 *Paul Singh.* **Human Rights and Legal System.** Himalaya Publishing House, New Delhi.

COURSE OUTCOMES (CO)

After completion of the course, the students will be able to

CO1	Understand the core principles of human rights philosophy	
CO2	Know the importance and functions of human rights commission	
CO3	Apply their rights for democracy, human rights and gender equality	
CO4	Know the rights from the Governance, economic and social development through various Acts	
CO5	Understand the right to information Act, rights for women, children, Nomads, refugees and various sector of people in our country	

18PLS201

CAREER COMPETENCY SKILLS - II

SEMESTER - II

Course Objectives:

The course aims

• To enhance employability skills and to develop career competency.

	Total Hours: 15				
UNI	Γ CONTENTS		CO		
Ι	Interview Skills – Types of Interview – Groundwork before Interview – Abide by the dress code – Importance of Body language in Interviews – Tell Us about yourself – Do's and Don'ts of an interview – Concluding an Interview – A Mock Interview.	3	CO1		
II	Resume Preparation – Difference between a Resume and CV –The main body of Resume – The Career objective in Resume –A Fresher's Resume – Antiquity of Soft Skills – Classificationof Soft Skills – Personality Analysis – Interpersonal Skills.	3	CO2		
III	Body Language – Emotion displayed by Body Language – Group Discussion – Group Discussion types – Guidelines Do's and Don'ts during a Group Discussion – Concluding the Discussion – The technique of Summing Up.	3	CO3		
IV	 Speaking Skills – Effective Speaking Guidelines – Reading Skills – Types of Reading Skills – Barriers to Speed Reading – Listening Skills – Stages of Listening – Types of Listening – Barriers to Listening – Beware of Pitfalls – Avoid Errors : Indianisms in English – Most common errors in the world – Similar but not Quite the same – Words that are Singular or Couple. 	3	CO4		
V	Avoid Pitfalls: of Beware Self-improvement - Facilitating Laboratory: Language Techniques and Concepts E-learning	3	CO5		
Text I	Book:				
1 E	1 Barun K. Mitra. 2011. Personality Development and Soft skills. [Second				
I	Edition]. Oxford University Press, New Delhi.				
Refer	ence Book:				
	<i>S.P. Dhanavel.</i> 2015, English and Soft Skills . [Second Edition]. Orient Black Swan Publishers, New Delhi.				

After completion of the course, the students will be able to

CO1	Understand the types of Interviews, Dress Code and Styles
CO2	Develop Resume content and structures.
CO3	Improve body language skills.
CO4	Know how to represent self through communication.
CO5	Attain the different level of Learning Skills.

19PCOM301		M301	CORE XI: INCOME TAX AND TAX PLANNING SEM	IESTEI	R – III			
No	Note: Question paper shall cover 80% Problem and 20 %theory							
Co	urse	Object	ives:					
The	e cou	rse ain	15					
	• T	'o guid	e in effective tax planning.					
	• To understand the basic concepts of tax evasion and tax avoidance							
Cre	dits	: 5	To	tal Ho	urs: 50			
UN	IT	I	CONTENTS	Hrs	CO			
		Incom	e Tax - Basic Concepts - Previous Year - Assessment Year -					
]	[Incom	ne Assessee- Person- Residential Status - Exempted	10	CO1			
		Incom	les.					
		Salary	- Basis of Charge - Allowances - Perquisites - Provident					
Ι	Ι	Fund	- Profits in Lieu of Salary. Income from House Property-	10	CO2			
		Deter	mination of Annual Value -Allowable Deductions.					
		Profit	s and Gains from Business or Profession - Expenses					
		Allow	red and Disallowed -Depreciation Allowance. Capital					
I	II	Gains	10	CO3				
		Short-	term and Long-term Capital Gains - Exempted Capital					
		Gains						
т	K 7	Incon	ne from Other Sources - Clubbing of Income - Set off and	10	CO4			
Γ	V	Carry Forward of Losses - Deductions from Gross Total Income.						
	-	Tax F	lanning - Objectives - Importance - Essentials - Types -	10				
1	V	Areas	10	CO5				
Tex	ct Bo		<u> </u>					
1	Gaı	ır, V.P	and Narang, D.B. Income Tax Law and Practice. Kalyan	i Publ	ishers,			
		łhiana.						
2	Rea	ddy, T.	S. and Hari Prasad Reddy, Y. 2018. Business Taxation. [F	ifth Ed	lition].			
		-	ublications, Chennai.					
Ref	feren	ice Boo	oks					
1	Sing	ghania,	V.K. Income Tax Law and Practice. Taxmann Publications,	New D	Delhi.			
2	Мо	nohara	n, T.N. Income Tax Law and Practice. Snow White I	Publica	ations,			
	Mu	mbai.						
3	Red	dy, T.S	and Murthy, A. Income Tax Law and Practice. Margham	Public	ations,			
	Che	ennai.						

After completion of the course, the students will be able to

CO1	Compile the basic concepts of previous year and assessment year
CO2	Identify the different types of salary with allowance
CO3	Recognize the different methods of capital assets in capital investment
CO4	Know the meaning of income from other sources and set off carry forward of losses
CO5	Plan the concept of area of tax planning in India

MAPPING

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	М	Н	М	L	М
CO2	Н	Н	М	М	М
CO3	М	М	Н	М	М
CO4	L	М	М	L	L
CO5	Н	М	М	М	М

19PCOM302	CORE XII: RESEARCH METHODOLOGY	SEMESTER - III					
Note: Question paper shall cover 100% theory							

Course Objectives:

- To understand the concept and process of research in business environment and realize its applications in various spheres of business research.
- To utilize the skills in application of research techniques for solving business problems.

3 To	tal Ho	urs: 50	
CONTENTS	Hrs	CO	
Research - Meaning - Objectives - Types - Research Process - Significance - Research Methods Vs. Methodology - Scientific Method - Criteria for Good Research-Problems Encountered by the Researchers. Defining the Research Problem - Sources - Techniques Involved in Defining a Problem.	10	CO1	
IIResearch Design - Need - Features - Contents - Types - FactorsIIaffecting Research Design. Formulation of Hypothesis - Sources - Types - Procedure for Hypothesis Testing.		CO2	
Sampling Design - Steps - Need - Criteria for Selection of Sampling Procedure -Characteristics of a Good Sample- Types of Sample Design. Measurement-Measurement Scales- Sources of Error in Measurement- Tests of Sound Measurement - Techniques of Developing Measurement Tools. Scaling - Scale Classification Bases - Important Scaling			
Methods of Data Collection - Collection of Primary Data - Observation, Interview, Questionnaire and Schedules - Collection of Secondary Data - Case Study Method-Pre-testing and Pilot Study. Data Processing - Coding, Editing and Tabulation of Data. Conditions and Assumptions for Application of Parametric and Nonparametric Tests (Theory only).	10	CO4	
Interpretation of Data - Need - Techniques - Precautions. Report Writing - Kinds of Reports - Steps in Report Writing - Layout of Research Report - Mechanics of Writing a Research Report - Precautions for Writing Research Report.	10	CO5	
	CONTENTS Research - Meaning - Objectives - Types - Research Process - Significance - Research Methods Vs. Methodology - Scientific Method - Criteria for Good Research-Problems Encountered by the Researchers. Defining the Research Problem - Sources - Techniques Involved in Defining a Problem. Research Design - Need - Features - Contents - Types - Factors affecting Research Design. Formulation of Hypothesis - Sources - Types - Procedure for Hypothesis Testing. Sampling Design - Steps - Need - Criteria for Selection of Sampling Procedure -Characteristics of a Good Sample- Types of Sample Design. Measurement-Measurement Scales- Sources of Error in Measurement-Tests of Sound Measurement - Techniques of Developing Measurement Tools. Scaling - Scale Classification Bases - Important Scaling Techniques. Methods of Data Collection - Collection of Primary Data - Observation, Interview, Questionnaire and Schedules - Collection of Secondary Data - Case Study Method-Pre-testing and Pilot Study. Data Processing - Coding, Editing and Tabulation of Data. Conditions and Assumptions for Application of Parametric and Nonparametric Tests (Theory only). Interpretation of Data - Need - Techniques - Precautions. Report Writing - Kinds of Reports - Steps in Report Writing - Layout	CONTENTSHrsResearch - Meaning - Objectives - Types - Research Process - Significance - Research Methods Vs. Methodology - Scientific Method - Criteria for Good Research-Problems Encountered by the Researchers. Defining the Research Problem - Sources - Techniques Involved in Defining a Problem.10Research Design - Need - Features - Contents - Types - Factors affecting Research Design. Formulation of Hypothesis - Sources - Types - Procedure for Hypothesis Testing.10Sampling Design - Steps - Need - Criteria for Selection of Sample Design. Measurement-Measurement Scales- Sources of Error in Measurement- Tests of Sound Measurement - Techniques of Developing Measurement Tools. Scaling - Scale Classification Bases - Important Scaling Techniques.10Methods of Data Collection - Collection of Primary Data - Observation, Interview, Questionnaire and Schedules - Collection of Study. Data Processing - Coding, Editing and Tabulation of Data. Conditions and Assumptions for Application of Data - Need - Techniques - Precautions. Report Writing - Kinds of Reports - Steps in Report Writing - Layout 1010	

- 1 *Panneerselvam, R.* 2014. **Research Methodology.** [Second Edition]. Prentice Hall of India Private Ltd., New Delhi.
- 2 *Krishnaswamy, O.R.* and Ranganatham, M. 2014. **Research Methodology** for Social Sciences. [Second Edition]. Himalaya Publishing House, Mumbai.
- 3 *Tripathi, P.C.* 2013. **Research Methodology in Social Sciences**. [Sixth Edition]. Sultan Chand & Sons, New Delhi.

COURSE OUTCOMES (CO)

After completion of the course, the students will be able to

CO1	Compare distinguish between the different kinds of research.
CO2	Discriminate the types and purpose of research design.
CO3	Identify the sampling techniques and use of tools in scaling.
CO4	Analyze the case study, pilot study methods and methods of data collection.
CO5	Comprehend the steps involved in data preparation and interpretation

MAPPING

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	Н	М	L	М	М
CO2	М	М	М	Н	L
CO3	М	Н	L	L	М
CO4	L	М	L	М	М
CO5	М	М	Н	L	L

19PCOM303		CORE XIII: COMPANY LAW SEN	MESTER	– III	
Course	Object	ives:			
The cou	ırse ain	ns			
•	To iden	tify the various types of share capital.			
•]	Го form	ulate the development of companies on healthy lines.			
Credits	Credits: 3 Tot				
UNIT		CONTENTS	Hrs	CO	
I	The Indian Companies Act, 2013: Company Directors - Appointment - Legal Position - Disqualification - Powers - Duties - Liabilities - Loans to Directors - Manager - Managerial Remuneration. Meetings - General Meetings of Shareholders - Requisites of a Valid Meeting - Proxies - Voting - Resolutions.				
II	Preve Accou Sheet Power Comp	ce ts, 10	CO2		
III	Memb eligibi foreig shares	-	CO3		
IV	Prospectus Introduction – legal Requirements of prospectus – contents of prospectus – SEBI Guidelines. Misstatement in prospectus –Liability for Misstatement – Civil Liability – Criminal Liability – Investor's Right – Statement in Lieu of Prospectus.			CO4	
V Dissol V Grour Volum		ing – up of a Company Introduction – Winding up an ution – Modes of Winding up - Winding up by Tribunal ids of Winding up – Commencement of Winding up tary Winding up - Voluntary Winding up Subject to Cou vision.	- - 10	CO5	
Text Bo	ook		I	1	
1 Kaj	poor, N	I.D. 2013. Elements of Mercantile Law. [Thirty Second Bons, New Delhi.	Edition].	Sultan	

Pillai, R.S.N and Bagavathi, V. 2014. Legal Aspects of Business. [First Edition].
S.Chand Co. Ltd., New Delhi.

² Shukla, M.C. 2010. **A Manual of Mercantile Law.** [Eight Edition]. S. Chand Co. Ltd., New Delhi.

3 Kapoor, G.K. 2012. **Corporate Laws**. [Second Edition]. Sultan Chand & Sons, New Delhi.

COURSE OUTCOMES (CO)

After completion of the course, the students will be able to

CO1	Understand the basic concepts and kinds of companies
CO2	Analyze the various types of association
CO3	Design on allotment of shares
CO4	Learn the basic elements of prospects
CO5	Assess knowledge about rights and liabilities of members

MAPPING

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	Н	L	Н	L	Н
CO2	М	М	Н	L	М
CO3	Н	L	М	М	Н
CO4	L	L	L	L	L
CO5	М	М	М	L	М

19PCOM304 CORE XIV: AUDITING AND ASSURANCE

SEMESTER - III

Course Objectives:

- To Impact Knowledge in Auditing and Assurance in the Profession.
- To guide in effective Auditing Standards.

Cre	dits	:4 То	tal Ho	urs: 50		
UN	IT	CONTENTS	Hrs	CO		
I	[Audit and Assurance: Auditing and Assurance- Overview- Standards-Setting Process, Role of International Auditing and Assurance Standards board in India.	10	CO1		
I	I	Audit Evidence and Audit Sampling: Audit Evidence- Sources of evidence- Reliability of audit evidence- Audit technique- Audit Sampling- Types of Risk- Factors determining scope of Sampling.	10	CO2		
II	[]	Statistical Sampling in Auditing: Introduction- Judgment- Statistical Sampling- Advantages of using Statistical Sampling- Sampling Techniques- Limitations- Pre-requisites for Statistical Sampling- Selection of Sampling- Random Sampling- Cluster Sampling- Internal check regards Wages- Maintenance of Wage records.	10	CO3		
г	Investigation of Accounts: Investigation- Meaning and Definition- Nature of Investigation approach to Investigation and Report- Classification of Investigation- Mode of Investigation- Specific Investigation- Admission of new partner- Grant of loans- Power of					
	V Inspector and his report. V Audit Report: Audit Report- Meaning and importance- Contents of Audit report- Report Vs Certificate- Kinds Audit Report- Characteristics of Good Report- Form of Audit report- Signature of Auditors Report Distinction between report and certificate.		10	CO5		
Tex	t Bo	ook				
1	Varsha Ainapure & Mukund Ainapure (2009).Auditing and Assurance.Edition].PHL Learning Private Limited, New Delhi.					
Ref	Reference Books					
1 2		andon B.N. (2015) Auditing Practice, Sultan Chand [Fourth Edition] New Delhi. Sctor Z. Brink and Herbert Witt. (2016). Modern Internal Auditing, John Eiley and				
3	Rat	vat D.F (2010). Auditing Standard. Taxman Liied Service Private Lim	ited.			

01	Understand the basic concepts of Auditing and Assurance
CO2	Acquire Knowledge on various Techniques of Audit Sampling
CO3	Understand the different methods of Statistical Sampling
CO4	Know the meaning of Investigation of Accounts
CO5	Prepare a good Audit Report and Certificate

MAPPING

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	Н	М	М	L	L
CO2	М	Н	М	L	М
CO3	L	Н	М	М	L
CO4	L	М	Н	Н	М
CO5	L	L	М	Н	М

19PCOEL301		EL301	ELECTIVE II: INSURANCE AND RISK MANAGEMENT SEMES		- III			
Cou	arse (Objecti	ves:					
The	e cour	se aim	S					
(-	nary objective of this course is to predict the insurance sect	or and	create			
			eness to the students and society.					
		-	re knowledge on IRDA regulations.					
	dits:	4		tal Ho	1			
UN		т. 1	CONTENTS	Hrs	CO			
Ι			uction to Insurance: Role of Insurance – Characteristics of	10	CO1			
1			rable Risk – Principles of Insurance – Reinsurance – Double nce – IT in Insurance.	10	COI			
			Insurance Industry – Reforms – Private Players to Indian					
т.			nce Market - IRDA Regulations: For Licensing of		000			
I		Insura	10	CO2				
		Actuar	y–Meaning–SOA.					
		Introd	uction to Risk Management - Concept of Risk - Types of					
II	I	Risk – Principles of Risk Management – Risk Management			CO3			
		proces	s-Objectives of Risk Management.					
		Risk M	anagement and control – Methods of Risk Management –					
I	V	Risk Management by individuals and corporations – Tools for			CO4			
		Contro	llingRisk					
		Introd	uction to Life – Fire – Marine – Insurance– Characteristics,					
V		-	bles and Types of Life, Fire, Marine Insurance Policy -	10	CO5			
			overage in life, fire and marine insurance.					
Tex	at Boa							
1		riyasamy, P. 2018. Principles and Practice of Insurance. [Second Edition].						
D . (5	Publishing House, Mumbai					
		ce Bool			11. :			
1		-	2009 Insurance . [Second Edition]. Sultan Chand & Sons, N					
2			<i>gh and Rakesh Katyal</i> . 2009. Fundamentals of Insurance . [l blishers, Ludhiana.	IISt EC	nuonj.			
-	5		nshyam. 2009. Principles and Practice of Insurance. [F	irst Fo	lition			
3			blishers, Ludhiana					

After completion of the course, the students will be able to

CO1	Acquire knowledge on principles of insurance, double insurance and IT
	insurance.
CO2	Learn the legal laws and provision of IRDA norm with respect to
	regulation and development of insurance industry.
CO3	Obtain knowledge of type of Risk, Risk identification, risk management
	process and implementation of risk management techniques.
CO4	Learn evolution of methods of risk in individual and corporation.
CO5	Understand the concept and functions of intermediaries.

MAPPING

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	Н	L	Н	М	Н
CO2	М	М	М	Н	L
CO3	L	М	Н	L	М
CO4	М	L	Н	М	Н
CO5	М	Н	L	М	М

19PCOEL302 ELECTIVE II: STRATEGIC MANAGEMENT

SEMESTER - III

Course Objectives:

The course aims

- To enable the students to understand formulation and execution of strategies at different levels and in different areas.
- To understand the strategy formulation and implementation

Credits	:4	Fotal Ho	urs: 50			
UNIT	CONTENTS	Hrs	CO			
I	Strategic Management: Define Strategy – Mission and Purpose Objective – Goals – Stages – Functional Level Strategies Environment Analysis – Environmental Scanning and Industry Analysis.	- 10	CO1			
Π	Strategy Formulation and Choice of Alternatives: Modernization - Diversification – Integration – Merger – Takeover and Joint Venture – Turn Around – Disinvestments and Liquidation Strategies – process of Strategic Choice – Generic Competitive Strategies – Cost Leadership – Differentiation Focus – Value Chain Analysis – Bench Marketing.	- 10	CO2			
III	Functional Strategies: Marketing – Production – Research and Development – Financial – Operations – Purchasing – Logistics – Human Resource Management – Information Systems Strategies.					
IV	Strategy Implementation – Inter Relationship Between strategy Formulation and Implementation – Reengineering and Strategy Implementation – Issues in Strategy Implementation – Resource Allocation.	/ 10	CO4			
V	³ 1 - 10	CO5				
Guidelines for proper control. Text Book						
Arthur A.Thompson Jr, A.J.Strickland III, John E.Gamble and Arun K. Jain. 2009." Crafting						
1 and Executing strategy: The quest for competitive advantage, concepts and cases".						

[Fourteenth Edition]. Tata Mc-Graw hill Publishing Company Ltd, New Delhi.

- 1 *Fred R.David. 2008.* **"Strategic Management: Concepts and cases"** [Second Edition]. Pearson Education. New Delhi.
- 2 *Mathur.U.C. 2005.* "**Strategic Management**". [Fifth Edition]. Mac Millan India Ltd.Chennai.
- 3 *Charles W.L.Hill & Gareth R.Jones.* 1998." **Strategic Management Theory: An Integrated approach".** [Second Edition]. All India Publisher and Distributors. Chennai

COURSE OUTCOMES (CO)

After completion of the course, the students will be able to

CO1	Outline the strategy, vision and mission for the organization.
CO2	Evaluate the companies' external and internal environment through SWOT analysis.
CO3	Identify the competitive strategies for the companies/firms operations management.
CO4	Create strategy to fit specific industry and Resource allocation.
CO5	Execute the strategy formulated with ethics and control empower the Society.

MAPPING

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	Н	М	М	Н	Н
CO2	L	Н	М	М	М
CO3	М	L	L	L	L
CO4	Н	М	М	М	М
CO5	L	Н	Н	Н	Н

19PMA	COI301 IDC II: RESOURCE MANAGEMENT TECHNIQUES S	EMES	STER -	- III
Course	Objectives:			
	arse aims			
•	To know the concepts of mathematical formulation and solv	ving.		
٠	To find solution of Transportation and Assignment models.			
•	To learn the concepts in CPM and PERT.			
Credits		То		urs: 50
UNIT	CONTENTS		Hrs	CO
	Resource Management Techniques - Introduction Natu			
Ι	Application of RMT in decision Making - Modelin	ng -	10	CO1
	Classification of Models – Principles of Modeling.			
	Linear Programming Problem - Assumptions - Formulation	on of		
TT	Linear Programming - Problems and Solutions - Gra	aphic	10	con
II	Method - Simplex Method - Big M Method (Not exceed	ing 2	10	CO2
	variables)	0		
	Transportation Problem – IBFS North West Corner Rule –	Least		
	Cost Method - Vogel's Approximation Method - Optim			CO3
III	Solution – MODI Method – Assignment Problem – Minimis		10	
	– Balanced – Unbalanced.	ation		
	Decision Theory – Decision Theory under Uncertain	trz _		
		-		COA
137	Maximin Criterion – Minimax Criterion – Minimax R	0	10	
IV	Criterion – Decision Theory Under Risk – Expected Mon		10	CO4
	Value – Expected Opportunity Loss – Expected Value U	nder		
	Perfect Information – Decision Tree.			
	Network Analysis – Basic Concepts – Construction of Netw			
	Critical Path Method (CPM) - Program Evaluation Re			
\mathbf{V}	Technique (PERT) - Demand Forecasting – Time series – Se		10	CO5
·	Trend – Method of Moving Average – Method of Least Squ	uares	10	000
	- Seasonal Indices - Method of Simple Average Method of	Link		
	Relatives.			
Text Bo	ook			
1 Kar	nti Swarup, Gupta, P.K.and Man Mohan. 2014. Operations	Rese	earch.	Sultan
¹ Ch	and & Sons, New Delhi.			
Referen	nce Books			
	ndaresan,V., Ganapathy Subramanian, K.S. and Ganesan, K			source
Ma	inagement Techniques . [Eighth Edition]. AR Publication, Ch	ennai	•	
2 Sha	arma, J.K. 2007. Introduction to Operations Resear	ch 7	Theory	and
Ap	plications. [Third Edition]. MacMillan India Ltd., New Delhi	•		

Course	Course Outcomes (CO)					
On com	pletion of this course, the students will be able to					
CO 1	CO1 Learn the importance of Resource management techniques and modeling					
CO 2	Formulate and solve real life problems through LPP					
CO 3	Find the optimum transportation schedule and assignment model					
CO 4	CO 4 Know the concepts of Decision theory					
CO 5	Use the techniques for planning and scheduling of projects					

MAPPING								
	PSO 1	PSO 2	PSO 3	PSO 4	PSO 5			
CO 1	М	М	Н	L	L			
CO 2	Н	М	L	М	L			
CO 3	Н	Н	М	L	М			
CO 4	L	Н	М	Н	Н			
CO 5	М	М	L	М	М			
H-High; M-Medium; L-Low								

19PCOM401

CORE XV: ACCOUNTING FOR MANAGERIAL DECISION

SEMESTER - IV

Course Objectives:

- To enlighten students on Financial Statement Analysis with the emphasis on the preparation of fund flow and cash flow statement.
- To provide knowledge about budget control keeping in mind the scope of the concept.

Cre	dits	:5 To	tal Ho	urs: 50
UN	IT	CONTENTS	Hrs	CO
]	[Nature and scope of Management Accounting – Functions – Distinction between Financial Accounting and Management Accounting – Relationship between cost and management Accounting – Tools and Techniques of Management Accounting– Meaning and Process of financial statement Analysis and Interpretation.	10	CO1
I	I	Ratio Analysis – Meaning – Advantages of Ratio Analysis – Limitations – Classification of Ratios – Profitability – Turnover Ratios – Long-term Financial position.	10	CO2
I	II	Funds Flow statement – Meaning and concept of Funds and Flow of Funds – Importance or uses of Funds Flow statements – Limitations – Schedule of changes in working capital – Preparation of Funds Flow statement – Cash Flow statement – Comparison between Funds Flow statement and Cash Flow statement – Uses of Cash Flow statement – Limitations – Preparation of Cash Flow Statement.	10	CO3
Г	V	Budgeting and Budgetary control – Meaning- Definition – Objectives of Budgetary control – Essentials of Budgetary control – Advantages – Limitations – Classification and Types of Budgets – Sales, Production, Cost of Production, Purchase and Flexible Budgets – Cash Budget	10	CO4
١	V	Standard costing and variance Analysis (Material and Labour only) - Advantages and Limitations of standard costing.	10	CO5
Tex	ct Bo	ok		
1		.Reddy & Y Hari Prasad Reddy (2017). Management Accounting . [For rgam Publication, Chennai.	urth E	dition]

- 1 *Sharma, R.K.* and Shasi, *K. Gupta.* 2013. **Management Accounting.** [Seventh Edition]. Kalyani Publications, Ludhiana.
- 2 *Maheshwari,* S.N.2013. **Management Accounting**.[Fourteenth Edition]. Sultan Chand & Sons, New Delhi.
- 3 *Jain, S.P and Narang,*K. 2014. **Management Accounting.** [Fourteenth Edition]. Kalyani Publishers, Ludhiana.

COURSE OUTCOMES (CO)

After completion of the course, the students will be able to

CO1	Understand the concept of management accounting in terms of its
	relationship with Management accounting and cost accounting system of a
	business firm.
CO2	Plan financial statements for decision making through ratio
CO3	Compare regarding inflow and out flow of cash
CO4	Understand the nature of various budgets in business activities
CO5	Recognize the use of money for planning and control.

MAPPING

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	Н	М	Н	Н	М
CO2	Н	L	L	М	Н
CO3	М	L	М	М	М
CO4	Н	Н	Н	Н	L
CO5	М	Н	Н	М	М

19PCOM402

CORE XVI: SERVICE MARKETING

SEMESTER - IV

Course Objectives:

- The primary objective of this course is to develop knowledgeable and capable executives to move quickly to key positions in the services sector.
- To understand the concept of marketing mix of transportation.

Cre	dits	г З То	tal Ho	urs: 50	
UN	IT	CONTENTS	Hrs	CO	
]	[Services – the concept – Salient features of Marketing Services – Significance of services marketing – emerging key services – Benefits and Limitations of marketing of services – Service Mix.	10	CO1	
I	I	Financial Services – Merchant Banking, D-mat services – Leasing services – Securitisation Practices – Venture Capital.	10	CO2	
IJ	I	10	CO3		
Г	IVTourism marketing – The concept – Users of Tourism services –IVProduct planning and Development – Marketing mix for TourismMarketing – Merits and Demerits of Tourism Marketing.		10	CO4	
٦	V Courier Service Marketing – Conceptual Frame work – Rationale Behind Courier Service – Marketing mix for courier service – Telecommunication service marketing – concept – Importance – marketing mix for Telecommunication service.		10	CO5	
Tex	Text Book				
1	1 <i>Valarie.A, Zeitham, Mary Jo Bitner, Dwayne.</i> (2016). Service Marketing. (Twelfth Edition). MC Graw Hill Education (India) Pvt Ltd.,				
Ref		ice Books			
1	1 <i>JHA. S.M,</i> (2011), Service Marketing, (Seventh Edition) Himalaya Publishing House, New Delhi.				
2	<i>Christopher Lovelock, Jochen Writz, Jayantha</i> (2010) Service Marketing (Sixth Edition) Dorling Kindersley (India) Private Limited.				

After completion of the course, the students will be able to

CO1	Identify the core concepts of marketing and the services of marketing in
	business and society.
CO2	Analyze the various capital strategies formulation and focus on venture
	capital.
CO3	Plan the product characteristics and transport of marketing strategies.
CO4	Create an integrated marketing communications plan and promote the
	tourism strategies.
CO5	Design and manage the courier services and effectiveness of marketing
	communication mix.

MAPPING

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	М	Н	Н	М	Н
CO2	Н	М	М	М	Н
CO3	М	Н	М	Н	L
CO4	L	М	Н	L	М
CO5	Н	L	М	М	Н

19PCOM403		CORE XVII: TAX LAW - (GST AND CUSTOMS) SEM	1ESTEI	R – IV
Note: Q	Juestion	paper shall cover 100% theory		
Course	Objecti	ives:		
The cou	ırse aim	S		
•]	Impartir	ng basic knowledge about major indirect Taxes in India		
• [Го apply	y theoretical background of GST in practical applications		
Credits	: 4	To	otal Ho	urs: 50
UNIT		CONTENTS	Hrs	CO
I	Introd	ct Tax Laws: An Introduction – Overview of GST: uction – Challenges of previous tax structure – History of GST Council – Framework of GST.		CO1
п	GST – – Com – Place job wo	Levy of Characteristic of Supply – Composite and Mixed Supply position Levy Scheme – Time of supply – Value of supply of Supply - Input Tax Credit – Input Tax Credit in case of ork – Tax invoice, Credit Note and Debit note – Reverse e Mechanism - Registration – Return – Payment.	10	CO2
III	Introduction to IGST Act, 2017: Important Definitions - Nature of supply: Inter- state supply, Intra state supply - Place of supply: supply of good, supply of service - Union Goods and Service Tax Act, 2017 - Introduction to GST (Compensation to States) Act, 2017.10			CO3
IV	Customs Law: Introduction – Basic concepts – Prohibition on importation and exportation – Valuation – Assessment of			CO4
goods – Offences and Penalties.				CO5
Text Bo				1.1. 1
		meswaran, 2018. Indirect Taxes – GST and Customs Law []	First Ec	lition],
		lications, Coimbatore.		
2 Bar	ısal K.M	I. 2018. GST and Customs Law [First Edition], Taxmann.		

- 1 ICSI Study Materialon Advance Tax Law and Practice –Professional. Programme supplement and Executive Programme Tax Law and practice supplement.
- 2 ICSI Educational Series available at https://www.icsi.edu/GST Educational Series.aspx
- 3 Niti Bhasin and Sameer Lama, 2018. GST and Customs Law,

COURSE OUTCOMES (CO)

After completion of the course, the students will be able to

CO1	Understand the basic concepts of indirect tax system in India
CO2	Know the basics of GST, CGST, IGST
CO3	Understand the concept of point of taxation
CO4	Understand the meaning of customs act and its procedures
CO5	Acquired knowledge about Duty Drawback, Confiscation of goods and Offences and Penalties.

MAPPING

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	Н	М	L	Н	М
CO2	Н	Н	L	Н	М
CO3	L	Н	М	М	L
CO4	М	М	L	М	L
CO5	М	L	L	L	Н

19PCOM404 **CORE XVIII: MODERN BANKING SEMESTER – IV Course Objectives:** The course aims To impart the knowledge on functions of E- banking system. To understand the fundamental of banking in Indian banking system. **Total Hours: 50** Credits: 4 UNIT CONTENTS Hrs CO Banking - Definition - Banking System - Role of Banks in Economic Ι Development - Central Bank - Functions - Credit control 10 **CO1** measures - Role of RBI in Regulatory and Controlling Banks. E-Banking – meaning – E-Banking and Financial Services – Risk Management for E-Banking – Internet Banking – Mechanics of Π 10 CO₂ Internet Banking - Drawbacks of Internet Baking - Future outlook. Mobile Banking - meaning - Services - Security issues -III Telephone Banking - Mechanism - Telephone Banking system -10 CO₃ Call centers. ATM – Features – Mechanism – Benefits – Shared ATM Network in India - Electronic Money - Mode of Issue and Implications - E-IV money and Monetary Policy- Policy issues of RBI - Electronic 10 **CO4** Funds Transfer System- RTGS - Debit Card - Credit Card - IMPS -NEFT. Indian Financial Network - Features - Application - Recent trends in Indian Banking - Payment Baking - Negotiable V 10 CO₅ Instruments - Characteristics - Types - Paying Banker -Collecting Banker - Rights and Duties. **Text Book** Gordon, E. and Natarajan, K. 2014. Banking Theory, Law and Practice. [Twenty-1 fourth Edition]. Himalaya Publishing House, Mumbai. **Reference Books** Natarajan, S. and Parameswaran, R. 2014. Banking Theory, Law and Practice. 1 [Second Edition]. S.Chand and Co. Ltd., New Delhi. Sundharam, K.P.M. and Varshney, P.N. 2013. Banking Theory, Law and Practice. 2 [Fourth Edition]. Sultan Chand & Sons, New Delhi. 3 Maheswari, S.N.2012. Banking Law and **Practice**.[Fourth Edition]. KalyaniPublishers, Ludhiana.

After completion of the course, the students will be able to

CO1	Realize the role in managing a state's currency money supply and interest
	rates.
CO2	Identify to safeguard the stability of the e- payment financial system.
CO3	Impart products or electronic services provided by bank to its customers.
CO4	Understand the concept of Real Time Gross Settlement (RTGS) system.
CO5	Learn the same purpose a stamped paper intended to be completed as a
	negotiable instrument.

MAPPING

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	Н	М	М	L	Н
CO2	Н	L	М	Н	L
CO3	L	М	L	М	М
CO4	М	Н	М	М	Н
CO5	М	М	Н	L	М

GUIDELINES

1) ASSESSMENT OF THEORY SUBJECTS

The Students shall be evaluated for 100 marks in each subject of study. (Theory) as detailed below:

Subject Nature	Theory	
Continuous Assessment	25	
Comprehensive	75	
Examination	75	
Total	100	

2) PASSING MINIMUM AND INTERNAL MARK DISTRIBUTION Theory

The candidate shall be declared to have passed the Examination, if the candidate secure not less than 50 marks put together out of 100 in the Comprehensive Examination in each Theory paper with a passing minimum of 38 marks in External out of 75. The components of Continuous Assessment for 25 Marks are as follows:

Components	Marks
Attendance	5
Assignment	5
Seminar	5
Internal Tests	10
Total	25

3) INTERNSHIP TRAINING

To gain practical exposure, the students shall undergo internship training in any institution in the field of accounting, auditing, banking, insurance, share trading, and other fields of relevance for a minimum period of TWO WEEKS at the end of the second semester (during summer vacation). The students shall submit a detailed internship training report along with the certificate from the concerned institution during the commencement of third semester. The marks for the internship training shall be awarded in the following manner:

Mode of Evaluation	Marks
Internship Report	50
Attendance	10
Viva Voce	40
Total	100

4) PROJECT WORK

- Every student shall undertake an independent project work in commerce domain.
- Project work commences from III semester and submission of report and Viva voce examination is conducted at the end of IV semester.
- Every student shall submit the design of the project work at the end of III semester.
- Project work is subjected to three reviews at regular intervals. 1st Two reviews are done by resource persons internally and third by externally.
- A candidate failing to secure the prescribed passing minimum in the project shall be required to re-submit the project with the necessary modifications.
- The candidate shall be declared to have passed the Examination, if the candidate secure not less than 100 marks put together out of 200 in the Comprehensive Examination in each Project with a passing minimum of 75 marks in External out of 150. The marks for the project work shall be awarded in the following manner:

Marks Allotted	
Dissertation	150
Viva Voce	50
Total	200

5) METHODOLOGY OF ASSESSMENT - CAREER COMPETENCY SKILLS Online Objective Examination (Multiple Choice Questions) - Semester I

- ➤ 100 questions 100 minutes
- > Twenty questions from each UNIT.
- > Online examination will be conducted at the end of the I Semester.

Viva Voce - Semester II

A Student has to come in proper dress code and he/she should bring 2 copies of Resume for the Viva Voce.

A student may be asked to:

- Give Self Introduction
- Submit the resume to the examiner(s) and answer the questions based on it.
- > Speak on any given topic for at least two minutes.
- ▶ Give a presentation for 10 minutes on a topic of their choice.
- > Sit with other students in a Group for a Discussion.

M.Com (Students admitted from 2019-2020 onwards)

6) QUESTION PAPER PATTERN AND MARK DISTRIBUTION Theory

i) Question Paper Pattern and Mark Distribution (For 75 Marks)

1.PART - A (5 x 5 = 25 Marks) Answer ALL questions

One question from each UNIT with Internal Choice

2.PART - B (5 x 10 = 50 Marks) Answer ALL questions

One question from each UNIT with Internal Choice

ii) Question Paper Pattern and Mark Distribution (For 100 Marks) 1.PART - A (5 x 5 = 25 Marks) Answer ALL questions One question from each UNIT with Internal Choice 2.PART - B (5 x 15 = 75 Marks) Answer ALL questions One question from each UNIT with Internal Choice